

How concepts of feminism make me a better tester

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my pronouns
she/them

Things we'll be dealing with

how feminist mindset supports the

tester's mindset

how feminist concepts help

teams

feminist view to the

tester's role

Feminists & testers?



Notice and question assumptions



curiosity

suspicion

courage to
ask

Make pain visible

fixing things starts by
seeing &
understanding
the problem



Break illusions

to enable
deliberate
choices





Make “corner cases”
visible

give a voice for
the neglected

Check your privilege

be aware of your assumptions

use

#AccessibleHashtags



How do you use your power?

what is your role?



Build collaboration

leadership is about making people want to follow you

Cherish diversity

**new ideas only emerge in
environments where
conflicting thoughts get to
encounter**

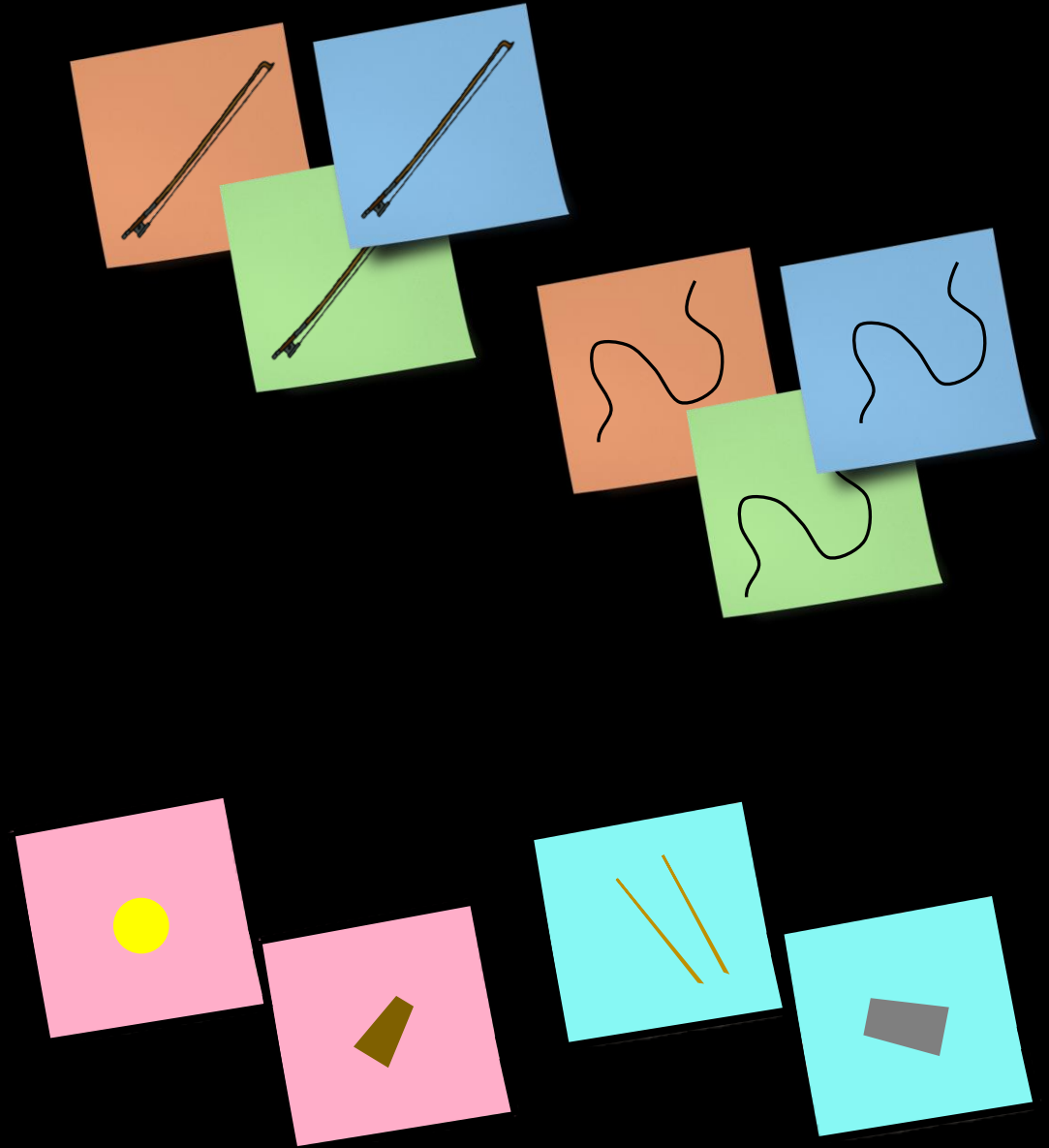
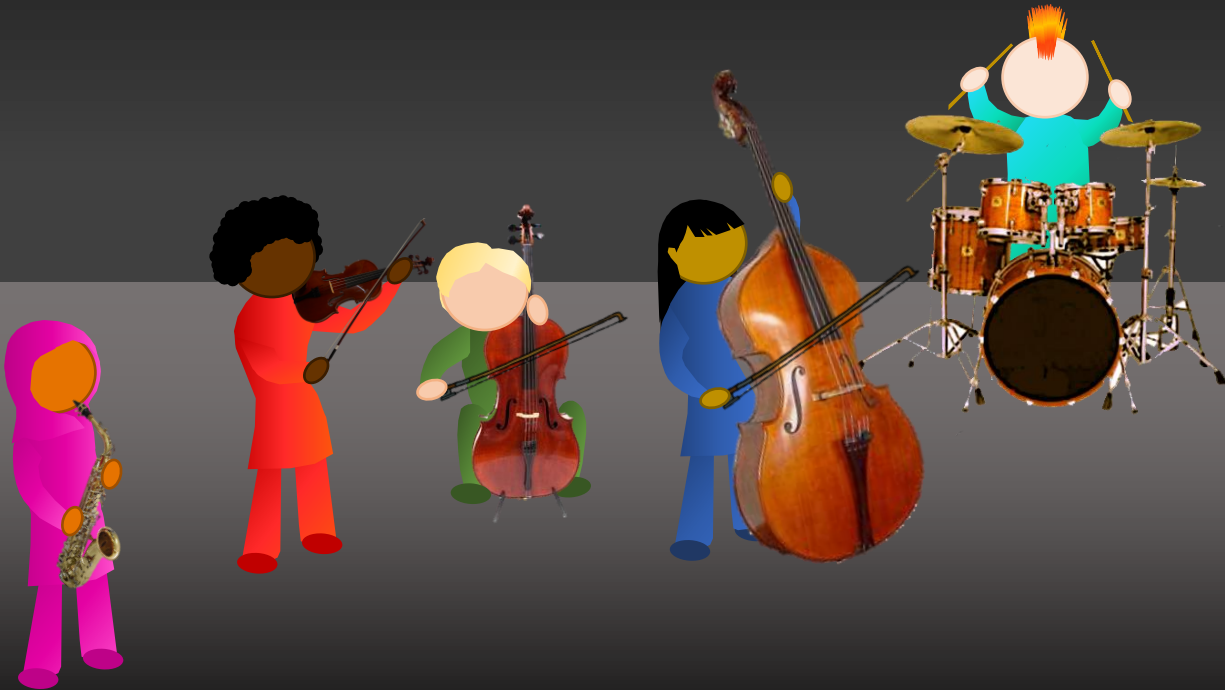
The old trio



Trio grows into quintet



Whose ideas get attention?



Amplify small voices



actively
find ways
to promote
minority thoughts

Safety needed for
questioning
learning
asking
failing



Are we all really welcome here?



A photograph of a park scene. In the foreground, a wooden bench with a black metal frame is positioned on a wooden walkway. The walkway extends into the distance, flanked by a black metal fence on the right and trees on the left. The background shows more trees and a bright, hazy sky. The text "Listen to understand" is overlaid in the top left corner.

Listen to understand

don't give space for
defining "the others"

Watch out for triggers



choose your
words wisely

Admit failures and apologize



never
undermine
feelings

show empathy

Break limits forced from outside



Photo modified, original by [Pablo Heimplatz](https://unsplash.com/photos/f3H7honxsXI) on [Unsplash](https://unsplash.com/photos/f3H7honxsXI) (Unsplash license)

 @EevaPursula

Define your own role

future
required skillset
of a tester may be
met through collaboration

Things for a tester to learn from feminism

notice and **question** assumptions

make **pain** visible

check your **privilege**

break **illusions**

amplify small voices

pay attention to **safety**

listen and try to understand

don't undermine others **experience**

don't **trigger** people

define your own role

Thank you!

Seuraa esim.



@RFeministit , @RuskeatTytot , @transyhdistys , @MiehetRy



Rento Feministiryhmä , Avoin Feministiryhmä , Yhteinen Feminismi